

- 1. Ensure a sense of safety, trust and integrity within your organization**

By completing employment screenings, you will minimize the risk of potential violent incidences which could be prevented by simply checking the past criminal behaviors of candidates. When people feel safe, productivity and satisfaction go up, benefitting everyone.
- 2. Protect your organization's good name**

Organizations with poor hiring practices are often times scrutinized in the news when negative incidences occur. One bad hire can seriously damage the reputation of your organization leading to loss of sales, new business, and worker productivity.
- 3. Minimize the long-term costs of failed recruiting and on-boarding initiatives**

The cost of a failed hire can be as much as 10 times the salary of a candidate. Minimize turnover rates as well as loss of productivity and morale by ensuring properly qualified individuals are hired.
- 4. Avoid potential negligent hiring & retention litigation**

Completing a thorough employment screening demonstrates proper due diligence and limits the legal consequences of hiring someone (who may pose a threat to others) with a history of violence, sexual misconduct or substance abuse.
- 5. Safeguard organizational assets**

Once inside your organization, people have the potential to capitalize on valuable information and property. Don't be a victim of theft or information espionage.
- 6. Hire the most qualified, trustworthy candidates**

Employment screenings help to eliminate candidates that exaggerate, misrepresent or lie on their resumes. This will ensure you hire the best people and keep out those who lack integrity.
- 7. Relax with 1 full year of unlimited report accessibility**

We understand that positions change, relocations happen so that's why we offer unlimited report accessibility for one year. Let us know and we'll forward the results of the employment screening to the appropriate recipient or you can simply access the report online. Great for contractors and temporary placement agencies who want to save valuable time, money and resources.
- 8. Reduce turnaround time so you can complete your tasks on schedule**

Our mission is to be an extension of your Human Resources employee acquisition and retention strategy. We complete the time consuming hands-on screening so you can focus on other organizational goals.
- 9. Trust our over 10 years of experience to review, interpret and recommend**

Unlike other websites that rely on internet-based databases for fast turnaround times, we review each case thoroughly and make sure to look further into questionable data. Our final report not only includes results of all searches completed but our final recommendation based on that information.
- 10. Refuse to compromise the success and longevity of your organization**

Simply said, you want to ensure the continuation and success of your organization's mission.

What Are You Waiting For?

It's easy. Thousands of businesses worldwide from virtually every industry trust Xact Check for their employment screening needs. Sign up for an Xact Check account by visiting www.XactCheck.com/get-started, and start protecting the future of your business today.